



شركة غرب القرنة West Al Qurna Co.

للنفط والطاقة | Oil & Energy

E.P.C

ENVIRONMENTAL MANAGEMENT POLICY



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WEST AL-QURNA for Oil and Energy Services L.L.C.

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Table of Contents

1. Introduction
 2. Purpose
 3. Scope
 4. Our Commitments
 5. Environmental Objectives and Targets
 6. Roles and Responsibilities
 7. Training and Awareness
 8. Communication and Engagement
 9. Monitoring, Audit, and Continuous Improvement
 10. Policy Review and Update
- Conclusion
-



ENVIRONMENTAL MANAGEMENT POLICY

1. Introduction

*At **WEST AL-QURNA FOR OIL & ENERGY SERVICES L.L.C.**, we recognize that our success as a leading oil and energy service provider in Iraq is intrinsically tied to our environmental responsibility. Since our establishment in 2013, we have been committed to delivering high-quality, technically sound, and sustainable solutions across the oil, gas, and renewable energy sectors.*

In line with our core values of sustainability, innovation, and integrity, we have established this Environmental Management Policy to serve as a foundation for all our operations and decision-making processes. The policy reflects our commitment to compliance with the ISO 14001:2015 Environmental Management System standard and is aligned with national and international environmental regulations.

Environmental stewardship is not a legal obligation alone—it is a core part of who we are. We aim to prevent environmental harm, reduce our ecological footprint, and operate in a manner that protects future generations while contributing to Iraq's sustainable development.

2. Purpose

The purpose of this policy is to:

- Establish the principles that guide WEST AL-QURNA's environmental performance;
- Communicate our environmental values to employees, partners, and stakeholders;
- Outline our commitments under ISO 14001:2015 and relevant environmental laws;
- Provide a framework for setting and reviewing environmental objectives and targets.



ENVIRONMENTAL MANAGEMENT POLICY

3. Scope

This policy applies to all activities conducted by WEST AL-QURNA, including but not limited to:

- Engineering, Procurement, and Construction (EPC) projects;
- Oil and gas logistics and operations;
- Renewable energy projects;
- Waste management and water treatment services;
- Supplier and contractor relationships;
- Administrative and support functions across all operational sites.

It also extends to all employees, contractors, suppliers, service providers, and partners involved in or impacted by our operations.

4. Our Commitments

a. Environmental Protection and Pollution Prevention

We are committed to reducing the environmental impact of our operations by:

- Preventing pollution in all forms: air, water, land, and noise;
- Avoiding spills, leaks, and emissions through safe and reliable processes;
- Using technologies and methods that minimize environmental risk.

b. Sustainable Resource Use

We will promote the sustainable use of natural resources by:

- Improving energy efficiency across all operational units;
- Conserving water through treatment, reuse, and efficient systems;



ENVIRONMENTAL MANAGEMENT POLICY

- Reducing raw material consumption and selecting sustainable alternatives where possible.

c. Waste Management

Our waste management services will be environmentally sound, legally compliant, and focused on reduction. We commit to:

- Minimizing waste at the source through efficient design and operations;
- Segregating, recycling, and reusing waste materials;
- Safely handling and disposing of hazardous and non-hazardous waste;
- Implementing produced water treatment and site remediation.

d. Biodiversity and Ecosystem Preservation

We will assess and mitigate the ecological impact of our operations. Specifically, we will:

- Conduct environmental impact assessments where required;
- Avoid or reduce operations in sensitive habitats;
- Rehabilitate land after project completion;
- Train employees on protecting flora and fauna.

e. Legal Compliance

We will:

- Comply with all applicable environmental laws, regulations, and permits;
- Follow international conventions and best practices;
- Maintain up-to-date licenses and environmental authorizations.



ENVIRONMENTAL MANAGEMENT POLICY

5. Environmental Objectives and Targets

We commit to measurable, time-bound environmental performance goals. Current strategic objectives include:

- Reduce carbon emissions by 15% over five years through energy efficiency, renewable energy integration, and fleet optimization;
- Cut non-hazardous waste generation by 10% through recycling programs and sustainable procurement;
- Achieve 100% environmental compliance during regulatory inspections and third-party audits;
- Increase employee participation in environmental programs by 50% through awareness and incentive initiatives.

These targets will be reviewed annually and refined based on performance data, audits, and stakeholder feedback.

6. Roles and Responsibilities

a. Top Management

- Define and promote environmental values and leadership;
- Allocate sufficient resources (people, technology, budget) to meet environmental goals;
- Review environmental performance regularly and ensure continual improvement.

b. Environmental Management Team

- Develop and implement the Environmental Management System (EMS);
- Monitor performance indicators and legal compliance;
- Conduct internal audits and coordinate external assessments;



ENVIRONMENTAL MANAGEMENT POLICY

- Manage environmental reporting, investigations, and corrective actions.

c. Employees and Contractors

- Follow all environmental procedures, rules, and responsibilities;
- Immediately report environmental hazards, incidents, or non-conformances;
- Participate in training, drills, and environmental improvement initiatives.

d. Suppliers and Partners

- Comply with WEST AL-QURNA's environmental standards;
- Demonstrate responsible sourcing, waste handling, and energy use;
- Cooperate in audits and assessments of environmental performance.

7. Training and Awareness

WEST AL-QURNA will ensure environmental knowledge is embedded across the organization by:

- Providing environmental induction training to all new hires;
- Offering specialized training on waste management, spill response, and EMS processes;
- Conducting toolbox talks and ongoing awareness campaigns;
- Certifying internal environmental auditors.



ENVIRONMENTAL MANAGEMENT POLICY

8. Communication and Engagement

We are committed to transparent and meaningful communication with:

- Employees: via meetings, bulletins, training, and feedback mechanisms;
- Clients: by aligning services with environmental best practices and client requirements;
- Communities: by engaging in outreach programs and environmental education;
- Regulators and partners: through accurate reporting and proactive cooperation.

9. Monitoring, Audit, and Continuous Improvement

To maintain and improve performance, we will:

- Track key environmental performance indicators (KPIs) across all operations;
- Conduct regular internal audits to assess compliance and effectiveness of the EMS;
- Investigate environmental incidents and near misses;
- Implement corrective and preventive actions;
- Conduct annual management reviews of the policy and EMS performance.

10. Policy Review and Update

This Environmental Management Policy will be:

- Reviewed at least annually or whenever significant changes occur;
 - Updated to reflect evolving legal requirements, industry standards, or company activities;
 - Communicated broadly and made available upon request.
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ENVIRONMENTAL MANAGEMENT POLICY

Conclusion

This Environmental Management Policy is a critical element of WEST AL-QURNA's commitment to sustainability and operational excellence. Through our collective efforts, we will protect the environment, comply with all applicable laws, and achieve ongoing improvement in our environmental performance. We expect every employee, partner, and stakeholder to actively support this mission.

Approved by:



CEO

Eng. Firas Younus Salman

WEST AL-QURNA FOR OIL & ENERGY SERVICES L.L.C

Date: 05/01/2025